



OFFER LETTER

Date: Aug 12, 2019

Mr. Bhookya Yakanna,  
Hyderabad

**Subject:** Offer of appointment for the position of "Trainee Engineer QA"

Dear Yakanna,

With reference to your application and subsequent interviews you had with us, we are pleased to make you an offer of employment with HighRadius.

You are appointed as "Trainee Engineer QA". Your CTC will be Rs. \*\*\*\*\*/- (\*\*\*\*\* ) per annum, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be in Hyderabad and we would request you to join on **19th August 2019** or sooner.

This offer is valid until two business days from the date of release of offer. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association,

Name: Bhanu Bobba Employee signature: \_\_\_\_\_

Title: Managing Director Date : \_\_\_\_\_

A handwritten signature in blue ink, appearing to read 'Bhanu Bobba', is written over a circular official stamp. The stamp contains some text that is mostly illegible due to fading and the signature's placement.



himaja bhimisetty <himajabheemsetty@gmail.com>

## Fwd: Offer Mail

2 messages

Fri, Nov 13, 2020 at 12:23 PM

**kaya venkat** <kaya.venkateswarlu@gmail.com>  
To: himaja vegi <himajabheemsetty@gmail.com>

----- Forwarded message -----

From: **venkata krishna vamshi alla** <allavenkatakrishnavamshi@gmail.com>  
Date: Fri, 13 Nov 2020, 12:20 pm  
Subject: Fwd: Offer Mail  
To: <kaya.venkateswarlu@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, Jan 28, 2020, 1:33 PM  
Subject: Offer Mail  
To: <allavenkatakrishnavamshi@gmail.com>  
Cc: <roshini.khyrun@wipro.com>, <feedback.careers@wipro.com>

### eOffer - Wipro (Powered by Synergy)

**Dear Allavenkata ,**

With reference to your application and subsequent evaluation, we are pleased to confirm our intent to offer you a position on the following terms at Wipro Limited :

Your Yearly gross salary shall be 140000 INR per year  
Your Location of Joining would be Hyderabad.

Kindly note the following for future reference  
Your Resume Number is 2327904. You can generate a password upon logging in.  
Your Job Code is 48757  
Your Recruiter Contact is Roshini Khyrun

Your Date of Offer is 28-01-2020 and your tentative Date of Joining is 03-02-2020

To make your Onboarding experience efficient and smooth, kindly provide us with necessary information about you, as per the link forwarded here.

Log on to (<https://synergy.wipro.com/synergy/CandidateWSMI.ogin.jsp>) using your Resume Number. Once you have updated the desired information and uploaded the desired documents pertaining to your education & work experience, it will allow our Onboarding team to complete the processing at their end.

This letter of intent is only provisional. Upon joining, you will be provided with an appointment letter. Your appointment will be confirmed once we receive a signed acceptance of the formal letter of appointment. Your confirmation to the contents of this communication is a pre-requisite for the creation of formal letter of appointment.

**Warm Regards**  
**Hiring Team, Business Process Services**

*K. Srinivas*  
PRINCIPAL  
MATA NEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Hyd-500 805.



28<sup>th</sup> January 2019

Mr. G. Sai Chandra

Dear G. SaiChandra,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

G. SaiChandra, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. SaiChandra accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

**PRINCIPAL  
MANAGER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Gandlagurda, Hyd-500 099.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)



Ms. G. Sowmya

29<sup>th</sup> January 2019

Dear G. Sowmya,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

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**G. Sowmya**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.


Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, G. Sowmya accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

  
PRINCIPAL  
**MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.



Ms. K.S.L. Soundarya

30<sup>th</sup> January 2019

Dear K.S.L. Soundarya,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive – Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as “Company”)** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

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K.S.L. Soundarya, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, K.S.L. Soundarya accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

*Kanhu*  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033,  
Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in

Ref No: 14039160

04-Dec-2019

Phaneendra CH



Dear Phaneendra,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**

Your Annual Total Compensation will be **Rs.180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **06-Dec-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**


Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

  
PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

# Alacriti

## OFFER/EMPLOYMENT AGREEMENT

Dec 12, 2019  
DEVENDAR VILASAGARAM  
Hyderabad

Dear DEVENDAR VILASAGARAM

ALACRITI INFO SYSTEMS PRIVATE LIMITED (the "Company") is pleased to offer you employment on the following terms:

**Position.** Your title will be Dev Support Engineer, and you will initially report to the Company's *Project Manager*. This is a full-time position. Your role at Alacriti includes but not limited to production support, implementations, minor bug fixes, testing, technical documentation & client communication using different tools on software projects undertaken by Alacriti. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

**Probation.** You will be on probation for a period of Six (6) months from the date of your Join, at the end of which, based on your performance and recommendation of your supervisor, you will be confirmed to be on the permanent rolls of the company. You are entitled to only 1 leave per month until completion of your probation.

**Cash Compensation.** The Company will pay you a starting salary at the rate of Rupees **3.00 Three Lakhs per year (inclusive of Annual Performance Pay of 10%)**., This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time. The bonus (Annual Performance Pay) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Any bonus for the financial year in which your employment begins will be prorated based on the number of days you are employed by the Company during this period. The bonus will be paid after the Company's books for that year have been closed and will be paid only if you are employed by the Company at the time of payment. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding. If you are engaged in a team in which employees are entitled to receive Shift allowances & Cab allowances - All such allowances will only be made eligible/ entitled after completion of probation.

**Employee Benefits.** As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits as provided in the Employee Handbook. In addition, you will be entitled to paid vacation in accordance with the Company's vacation policy/ leave policy, as in effect from time to time.

PRIVACY

CONFIDENTIAL

ALACRITI INFO SYSTEMS PRIVATE LIMITED  
HYDERABAD

## OFFER LETTER

Dear Doragari Nikhitha,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before **1st March 2019**.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is **INR 2,64,000 /-** (Two Lakhs Sixty Four Thousand Only) with fixed pay being **INR 2,28,000 /-** (Two Lakhs Twenty Eight Thousand Only) and performance-linked uncapped variable pay of **INR 36,000/-** (Rupees Thirty Six Thousand Only).

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries





Ms. Poshetty. Manisha

29<sup>th</sup> January 2019

Dear Poshetty. Manisha,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

**Poshetty. Manisha**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Poshetty . Manisha accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

PRINCIPAL  
MANAGER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyo-500 005.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184551996/Hyderabad**  
**Date: 18/10/2019**

Ms. Sahithi Balmoori  
Plot No -27, Parvathal Reddy Complex Maruthinagar,  
Santoshnagar,  
Hyderabad-500059,  
Telangana.  
Tel# 91-6304016282

Dear Sahithi Balmoori,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184551996**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 180 1 209 3111 Email: careers@tcs.com



**AnyTimeLoan.in**  
Need it. Get it!

29<sup>th</sup> January 2019

Ms. D. Laxmisaroja

Dear D. Laxmisaroja,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Data Analyst at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supersede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

**D. Laxmisaroja**, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, D. Laxmisaroja accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in



**February 20, 2019**

**Ms K.Greeshma Reddy**  
H.no:55 ligh:2bk.gusa s.r nagar, Hyd

Dear K.Greeshma Reddy,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be announced shortly.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.10,000/- out of which Rs.8000 Fixed and Rs.2000 will be performance based plus an accommodation allowance (In the range of Rs.2500 - Rs. 5000, depending upon your base location). A full time offer of employment with CTC of Rs.2.88 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

**Arumugam N Vadivelu**  
Manager- (HR Ops & Strategy)

PRINCIPAL  
**K. HANU**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd- 500 023.

**ACCEPTANCE OF OFFER**

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**

ssaifamz



**Shaik**  
Abdul Saif

[Edit my info](#)

# Shaik Abdul Saif

Investigation Specialist, Buyer Risk Investigations- VAR (4501)

[ssaifamz@amazon.com](mailto:ssaifamz@amazon.com) [Contact card](#)

## LINKS

**LOCATION:** HYD11-CorpOffice(Hyd-Jayabheri) (UTC

+05:30)

HYD11.06.000.000

[Shaik's Wiki contributions](#)  
[Shaik's Crier profile](#)  
[Shaik's Contacts](#)

**LOGIN:** ssaifamz

**EMPLOYEE ID:** 105031336

**LATEST HIRE DATE:** August 26, 2020

**TOTAL TENURE:** 1 year, 9 months, 30 days

*Handwritten signature*

PRINCIPAL  
INSTITUTE OF STUDIES & TECHNOLOGY  
Sandeepal, Hyd-500 005.



**AnyTimeLoan.in™**

Need it. Get it!

Mr. Sohail Mohammed Masood Ahmed Khan

30<sup>th</sup> January 2019

Dear Sohail Mohammed Masood Ahmed Khan ,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Executive –Customer Care AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as “Company”)** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification. May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

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Sohail, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

Pavani V

HR & Admin (AnyTimeLoan)

I, **Sohail Mohammed Masood Ahmed Khan** accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

**PRINCIPAL  
MAHAVEER**  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033,  
Telangana, India. Phone: +91 9121142222 | www.anytimeloan.in



Mr. Katta Srikanth Reddy

30<sup>th</sup> January 2019

Dear Katta Srikanth Reddy,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. This offer is subject to successful completion of your background verification May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

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Katta Srikanth Reddy, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Katta Srikanth Reddy accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

**PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.**

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)







18-19

Mr. Bharath Kumar Tadem

30<sup>th</sup> January 2019

Dear Bharath Kumar Tadem,

**Sub: Offer of Appointment**

Thank you for your interest in discussing an opportunity to be part of Luharia Technologies Private Limited.

Based on our discussion, we are pleased to offer you a position as **Customer Service Executive-Collections at AnyTimeLoan (Product interface / Brand of Luharia Technologies Pvt Ltd; herein referred as "Company")** and are requested to join on **10<sup>th</sup> June 2019**. Attached are the specifics of our offer and the employment agreement. Please read it carefully, as important details are included. ~~This offer is subject to successful completion of your background verification~~ May we request you to kindly sign the copy of this letter and the employment agreement as a token of your acceptance of our offer and return to us.

The terms and conditions of your employment with AnyTimeLoan as stated in this offer of employment letter supercede any prior representations made either verbally or in writing during any meetings with any AnyTimeLoan manager, sales person, recruiter or any other AnyTimeLoan representative. Additionally your signing this offer of employment represents your understanding, agreement and acceptance to these terms and conditions as stated in this offer letter. Also, your signing of this offer of employment letter you agree to settle any and all disputes arising in connection with your employment with AnyTimeLoan will be settled through Arbitration.

Bharath Kumar Tadem, I welcome your anticipated decision of joining AnyTimeLoan and I am sure we will enjoy a mutually rewarding association. Please call me if you have any questions.

Yours Sincerely,

HR & Admin (AnyTimeLoan)

I, Bharath Kumar Tadem accept the above offer of employment made by AnyTimeLoan.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_

PRINCIPAL  
MAHARAJA  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 005.

Luharia Technologies Pvt. Ltd.

8-2-293/82/A/471/1/3 F-2, Level 3, Plot No. 471, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India. Phone: +91 9121142222 | [www.anytimeloan.in](http://www.anytimeloan.in)

Ref No: 16387101  
24-May-2021



Gunti Sagarika

Dear Gunti,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 172,249**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,  
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu  
**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**



## APPOINTMENT LETTER

**12 November, 2021**

Dear **G. MALABIKA,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### **1. Place of Employment and Timing:**

1. Your initial place of work will be at IN-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### **2. Compensation and Benefits:**

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs172000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### **3. Reimbursement of Expenses:**

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



**Regd. Office:**  
Wells Fargo Centre, Building 1A,  
Divyasree NSL SEZ, Survey No. 66/1  
Raidurga Village, Serilingampalli,  
Hyderabad, India - 500032  
Tel: +91 40 4012 1000  
Fax: +91 40 4023 1100  
CIN: U72200TG2006PTC051001  
wellsfargo.com

**Wells Fargo International Solutions Private Limited  
(formerly known as Wells Fargo EGS (India)  
Private Limited)**  
Wells Fargo Centre  
Orion IT/ITES SEZ  
Divyasree NSL Infrastructure Private Limited SEZ  
Survey. No. 66/1, Raidurga Village  
Serilingampalli Mandal, RR District  
Hyderabad, India 500032  
Tel: 91 40 4032 1000  
Fax: 91 40 4023 1100  
wellsfargo.com

June 25, 2021

Manasa pediripati  
H.no:-3-6/2,Thondapally,Shamshabad  
Rangareddy, Telangana

**OFFER OF EMPLOYMENT**

Dear Manasa,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)** ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Loan Servicing Specialist 1. Notwithstanding anything herein**, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment **July 26, 2021 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited), Wells Fargo Centre, Building 1A, Orion IT/ITES SEZ, Divyasree NSL Infrastructure Private Limited SEZ, Survey No.66/1, Raidurga Village, Serilingampalli Mandal, RR District, Hyderabad 500032.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 271000/- (Rupees Two Lakh Seventy One Thousand Only)**. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13550/- (Rupees Thirteen Thousand Five Hundred Fifty Only)**. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Hyderabad. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.

  
PRINCIPAL  
HUMAN RESOURCES  
WELLS FARGO



# VANTAGE TECHNOLOGIES

Hyderabad, Nov 9, 2018

TO,

S.Bala goud ,

H.No.1-34/2,Medipally,  
Gandhari, Nizamabad, Telangana.

## EMPLOYMENT OFFER LETTER

Dear Mr.Bala Goud

We are pleased to offer you employment at the **Vantage Technologies** as Simulink Designer. In this Position you will report directly to the Technical lead of **Vantage Technologies**. You are required to report and start your duty at **Vantage Technologies** on 20<sup>th</sup> Nov 2018.

Your Salary will be INR 10,000 gross per month. Your vacation leave accrues at a rate of 1 day per month and can only be taken at times convenient to the Company.

Your Employment will be subject to a probationary period of two months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfillment of any additional employment requirements. After the probation, this employment offer letter will be replaced by a Fulltime Company Employee.

We hope that you find this offer acceptable and are looking forward to working with you.

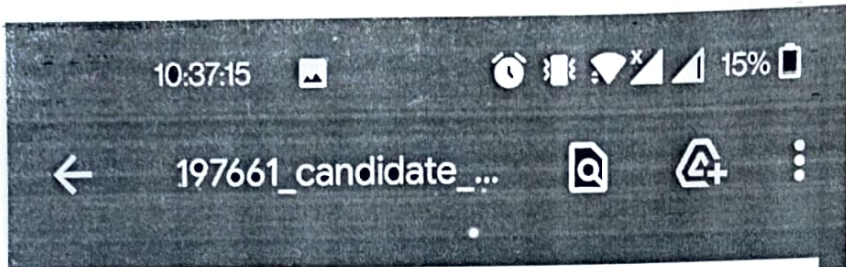
Please signify your acceptance by signing and returning a copy of this letter to us.

Sincerely,

Hr Vantage Technologies



PRINCIPAL  
MANAGER  
INSTITUTE OF SCIENCE & TECH  
Hyderabad



**ADP Private Limited**  
 ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,  
 Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008  
 Ph: +91 40 6757 0000  
 adp.com

19 July, 2021

Ms. Puja Koner  
 9-1-164/4/p, Machu Resident  
 Vambay Colony, Jalpally Street,  
 Hyderabad 500077

Dear Puja,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

- Position:** Process Associate
- Grade:** G1 L1
- Start date:** On or Before 29 July, 2021
- Compensation:** Gross Compensation of INR 250,011 (Rupees Two Lakhs Fifty Thousand and Eleven Only) per year including variable performance incentive linked to your performance performance of your business unit and ADP.
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of but not limited to non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh  
 (Divisional Vice President & Head of HR)

Associate Signature \_\_\_\_\_

The Square, Survey No. 35, Hissa No.9+10+11+12, Nagar Road, Wadgaonsheri, Pune-411014, Ph: +91 20 6757 5444  
 CA: U72200TG2015PTC101104 Page 1 of 4



**ADP Private Limited**  
 ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,  
 Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008  
 Ph: +91 40 6757 0000  
 adp.com

**Details of Compensation**

Name: Puja Koner  
 Position: Process Associate  
 Grade: G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
• Basic Salary	9,300	111,600
• House Rent Allowance	3,796	45,552
• Flexible Benefits**	1,860	22,320
<b>B. Bonus (20% of Basic Salary Paid Monthly)</b>	<b>1,860</b>	<b>22,320</b>
C. Standard Benefits		
• Provident Fund***	1,339	16,068
• Gratuity	447	5,364
<b>Gross Compensation (A+B+C)</b>	<b>18,602</b>	<b>223,224</b>
Variable Performance Incentive (VPI)† (will range from 0% to 175% based on performance)	0	46,877

*Konur*  
**PRINCIPAL**  
**MAHARAJEET**  
 H.No. 10/1, 11/1, 12/1, 13/1, 14/1, 15/1, 16/1, 17/1, 18/1, 19/1, 20/1  
 Nanakramguda, Hyderabad

## OFFER LETTER

Dear Surya Sravanthi,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before **1st March 2019**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being **INR 2,28,000 /- (Two Lakhs Twenty Eight Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only)**.

### Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries

Managing Director  
and Chief Executive Officer  
Alan Joyce AC



19 February 2019

Dear Mr Abdul,

Thank you for letting me know about your new airline. I had heard some rumours of another entrant in the market, so I appreciate you taking the time to write.

First, I should say that I'm not typically in the business of giving advice to my competitors. Your newly-appointed Head of Legal might have something to say about that, too.

But I'm going to make an exception on this occasion, because I too was once a young boy who was so curious about flight and all its possibilities.

My number one tip for starting an airline is to put safety front and centre. And do everything you can to make travel as comfortable and affordable as possible for your passengers. That's been the Qantas way for almost 100 years, and it's worked for us.

Now, to your troubles thinking about sleep on 21-hour flights. This is something we are grappling with too, as we embark on *Project Sunrise* (which is our plan to fly passengers non-stop between the east coast of Australia and London).

To help with sleep, we're looking at different cabin designs that give people spaces to stretch out and exercise.

We want to think up as many ideas as possible to make the journey more comfortable for all.

For this reason, I would like to invite you to a Project Sunrise meeting between myself, as the CEO of Australia's oldest airline, and you, as the Operation Officer.

At this meeting we can compare notes on what it's like to run an airline. And I'd like to offer you a tour of our Operations Centre (where we keep an eye on every Qantas flight, wherever they are in the world).

Thank you, again, for your letter. I'll be in touch shortly about finding a time for our meeting.

Yours sincerely

ALAN JOYCE

PRINCIPAL  
MAHAVEER  
INSTITUTE OF SCIENCE & TECHNOLOGY  
Bandlaguda, Hyd-500 000

Qantas Airways Limited, ABN 18 009 661 901, 10 Bourke Road Mascot NSW 2020 Australia  
Telephone +61 2 9691 3636. qantas.com